



BUSINESS MANAGEMENT SYSTEMS POLICY

Productiv Group aims to be the global leader in bringing low carbon technologies to market.

Productiv Technologies provides SME technology developers with industrialisation and commercial support enabling them to engage with vehicle manufacturers and other large companies.

The Proving Factory offers vehicle manufacturers and other large companies access to advanced innovative products through its production facilities and process development capabilities.

The company started trading in June 2011 and has established a leading position in technology industrialisation in the UK automotive industry.

Through the deployment of three key principles we have created a working environment that encourages all company members to take responsibility for quality, health, safety and environmental performance by:

THINKING FIRST to deeply understand the requirements of our customers to ensure we always deliver to the required quality and to provide a safe and motivating working environment for our colleagues within all applicable legal, health and safety, environmental and other regulations.

Operating an **OPEN BUSINESS** that encourages employee participation and collaboration with customers, suppliers, partners and stakeholders to drive continuous improvement of our business and the wider industry.

Having a **POSITIVE IMPACT** on our industry, environment and people. We aim to drive growth and prosperity, while preventing injury, illness and pollution and protecting the environment.

How will we do this?

- We use state of the art (production & management) processes
- We make (industrialise and produce) innovative, low carbon, products
- We employ the best and invest in all our people

We deliberately consider our principles when engaging new suppliers and expect all our employees, suppliers and contractors to observe this policy.

This policy will be reviewed regularly as the business evolves to ensure that it remains relevant and appropriate.

The commitments in this policy form the basis of our management system objectives.

Richard Bruges
Chief Executive